



2 Day Corporate Training

Skill-Lyft

Future of Pay

Modern Compensation Strategies

Workplace expectations are changing. Gig work, remote roles, flexible work arrangements and multi generational teams are reshaping how organisations think about pay, rewards and employee value. This course helps HR and rewards professionals modernise compensation strategies while aligning them with business objectives and employee expectations.



WHAT YOU WILL LEARN

- ✓ Future rewards for a changing workforce
- ✓ Data driven compensation and reward decisions
- ✓ Skills based and modern base pay strategies
- ✓ Flexible variable pay and pay for performance
- ✓ Salary benchmarking and pay equity
- ✓ Implementing new reward strategies and gaining stakeholder buy in



WHO SHOULD ATTEND

- HR Directors and Heads of HR
- Compensation and Benefits Professionals
- Total Rewards Professionals
- HR Business Partners
- Talent and Performance Management Professionals
- People Analytics and Workforce Planning Professionals
- Business Leaders involved in reward decisions

LEAD TRAINER



Dr. Fermin Diez

SPHR, GRP, IHRP-MP, FSID

Dr. Fermin Diez is a globally recognised HR and Total Rewards expert, board advisor, university professor, author and thought leader. He has advised Boards and C Suite leaders on Total Rewards, Executive Compensation, HR Strategy and HR Analytics, and has worked with organisations including AIA, Citibank, ANZ and the Asian Development Bank. He teaches at NUS, SMU and NTU and is the author of *The Remuneration Handbook*.



AVAILABLE FOR
IN HOUSE TRAINING



HRD CORP CLAIMABLE
subject to employer eligibility
and approval



CUSTOMISABLE TO
YOUR ORGANISATION'S
NEEDS



INTERESTED IN TRAINING YOUR TEAM?

Email hello@skill-lyft.com or WhatsApp +60 11-3613 4122
to request a detailed proposal.