



2 Day Corporate Training

Skill-Lyft

HR Analytics:

Data Driven People Decision Making

HR teams have access to large amounts of data, but many organisations still struggle to turn it into meaningful business outcomes. This practical course helps HR professionals use analytics to improve workforce and talent decisions.

Using Excel as the primary tool, participants will learn to analyse, visualise and interpret HR data. The course covers a structured framework and practical applications across workforce planning, recruitment, compensation, training, career progression and turnover.

Participants will also gain exposure to tools such as Workday, Tableau and Power BI.



WHAT YOU WILL LEARN

- ✓ Connect HR policies and programmes to business outcomes
- ✓ Collect, clean and organise HR data for reliable analysis
- ✓ Analyse and visualise HR data using Excel
- ✓ Build descriptive and predictive models for people decisions
- ✓ Apply HR analytics to key areas across the employee lifecycle
- ✓ Use data to improve talent management and retention
- ✓ Explore Workday, Tableau and Power BI for HR analytics
- ✓ Integrate data more confidently into daily HR decisions



WHO SHOULD ATTEND

- HR Directors and Heads of HR
- HR Business Partners
- Talent Management Professionals
- Compensation and Benefits Professionals
- Learning and Development Professionals
- Workforce Planning Professionals
- Recruitment and Talent Acquisition Professionals
- People Analytics Professionals
- HR Operations Professionals
- Business Leaders who work with HR data
- Managers responsible for people related decisions



LEAD TRAINER



Dr. Fermin Diez

SPHR, GRP, IHRP-MP, FSID

Top HR Influencer, Professional Speaker and HR expert with global experience across consulting, corporate leadership and academia.

He advises Boards and C Suite executives on Total Rewards, Executive Compensation, HR Strategy and HR Analytics. He teaches at NUS, SMU and NTU, is the author of three books including *The Remuneration Handbook*, and has trained HR professionals for more than 20 years.



AVAILABLE FOR
IN HOUSE TRAINING



HRD CORP CLAIMABLE
subject to employer eligibility
and approval



CUSTOMISABLE TO
YOUR ORGANISATION'S
NEEDS



INTERESTED IN TRAINING YOUR TEAM?

Email hello@skill-lyft.com or WhatsApp +60 11-3613 4122 to request a detailed proposal.