



AI-Empowered Leader:

Strategic Judgement, Governance and Team Adoption
for Non-Technical Executives

21-22 October 2026 Kuala Lumpur



Lead Trainer:

Martin Li

Founder, The Gain Lab

AI-Empowered Leadership Strategist & Executive Coach



This course is
100% HRD Corp Claimable

Course Overview

AI is already changing how teams write, analyse, plan, summarise, automate and make decisions. The opportunity is clear: faster work, better productivity and more scalable output. But for leaders, the challenge is no longer just about using AI tools. The real challenge is knowing how to guide AI adoption without weakening judgement, trust, governance and team confidence.

The AI-Empowered Leader™ helps leaders move from AI awareness to AI adoption leadership. This is not a coding course, AI engineering course or basic ChatGPT prompting class. It is a strategic leadership course for executives, managers and decision-makers who need to understand AI, make better decisions with it and guide their teams through change.

Participants will learn how to evaluate AI outputs, set responsible boundaries, apply human judgement, manage team resistance and build a practical 30-day AI adoption plan for their department. The outcome is not just AI knowledge. The outcome is better leadership judgement, clearer governance and stronger team adoption.

Quick FAQ

Is this course suitable for people who are not tech-savvy?

Yes. The course is designed for non-technical leaders and decision-makers. Participants do not need coding, programming or AI engineering knowledge. The focus is on leadership judgement, AI readiness, governance, communication and team adoption.

Is this a ChatGPT or prompting course?

No. The course includes practical AI questioning and output evaluation, but it is not a basic ChatGPT class. The focus is broader: how leaders use AI responsibly, evaluate outputs, set guardrails, lead adoption and build trust with their teams.

What will participants be able to apply after the course?

Participants will leave with practical tools such as an AI judgement framework, governance canvas, human-in-the-loop workflow blueprint, team communication script and 30-day AI adoption playbook.

Will this course cover AI governance and responsible use?

Yes. The course includes practical discussion on values, governance, data privacy, intellectual property, human review points and responsible decision-making. The aim is to help leaders set clearer boundaries for AI-enabled work.

Do participants need a paid AI tool or enterprise software licence?

No. Participants only need access to a standard free Generative AI account such as ChatGPT, Claude or Microsoft Copilot. No paid enterprise software licence is required.

Why attend?

This course is especially relevant if your organisation or team is facing any of the following:

- AI adoption is happening informally, without clear direction or governance.
- Employees are using free or public AI tools without clear review standards.
- Managers are unsure how to check the quality, accuracy or risk of AI-generated work.
- Teams are anxious about AI replacing jobs or changing their roles.
- Leaders want productivity gains but are concerned about ethics, privacy and accountability.
- Departments want to automate work but do not know where human review should remain.
- HR and L&D teams need a practical way to build AI readiness across the workforce.
- Transformation teams need to move from AI discussion to actual team-level implementation.
- Senior leaders need a common language to discuss AI adoption with non-technical teams.
- Customer-facing teams need to avoid the “empathy gap” that can happen when automation replaces human judgement too quickly.

What you will gain?

By the end of this course, participants will be able to:

- Understand how AI is changing leadership, productivity and decision-making
- Explain the role of leaders in guiding responsible AI adoption
- Identify the gap between AI-generated outputs and human strategic judgement
- Evaluate AI outputs for accuracy, ethics, brand integrity and local context
- Use structured questioning techniques to challenge AI assumptions
- Decide when to trust, verify or override AI-generated recommendations
- Build responsible AI guardrails and governance boundaries
- Map human-in-the-loop workflows for team or departmental processes
- Recognise team anxiety, resistance and adoption concerns
- Communicate AI-related change with more clarity, empathy and confidence
- Build a practical 30-day AI adoption plan for a team or department

Agenda Day 1

All modules will be delivered across Day 1 and Day 2. However, the trainer may adjust the sequence, modify content, or emphasize specific topics based on the delegates' skills and experience.

Personal Mastery, Emotional Intelligence and Strategic Judgement

Module 1: AWARE

Understand the cognitive gap between human judgement and machine outputs. Identify the context gap, empathy gap and risk gap.

Module 2: APPRECIATE

Use emotional intelligence to evaluate AI-generated outputs for brand integrity, ethical standards, cultural nuance and human acceptance.

Module 3: ASK

Move beyond basic prompting. Learn how to use Socratic questioning to challenge AI assumptions and improve strategic outputs.

Module 4: The 3-Question Decision Protocol

Apply a practical leadership decision matrix to determine when AI should be trusted, questioned or overridden.

Emotional Intelligence and Self-Regulation Under Ambiguity

Understand stress, uncertainty, psychological safety and leadership presence during AI-driven change.

Day 1 Practical Activities

- The AI Failure Lab: AirAsia AVA Chatbot Case
- GLF Emotional Intelligence Test
- Socratic AI Lab
- 3-Question Decision Protocol
- Leadership Reflection and Commitment

Course Schedule

08:30-09:00	09:00-10:30	10:30-11:00	11:00-13:00	13:00-14:00	14:00-15:30	15:30-16:00	16:00-17:00
Registration	Upskilling	Break	Upskilling	Break	Upskilling	Break	Upskilling

Agenda Day 2

All modules will be delivered across Day 1 and Day 2. However, the trainer may adjust the sequence, modify content, or emphasize specific topics based on the delegates' skills and experience.

Organisational Transformation and Change Leadership

Module 5: ALIGN

Embed corporate values, governance, data privacy, security and accountability into AI-enabled workflows.

Module 6: APPLY

Design a human-in-the-loop workflow blueprint for a team or department. No coding or technical development required.

Module 7: ADAPT

Create feedback loops and a 6-month readiness view to keep AI adoption relevant and sustainable.

Change Leadership and Team Adoption Psychology

Address fear, anxiety, identity threat and passive resistance. Build communication strategies that improve trust and confidence.

30-Day Action Planning

Participants consolidate the templates into a practical team-level AI adoption roadmap.

Day 2 Practical Activities

- Organisational DNA Workshop
- No-Code Workflow Architect Lab
- 6-Month Competitive Readiness Roadmap
- Change Leadership Playbook
- 30-Day AI Adoption Plan

Course Schedule

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Registration	Upskilling	Break	Upskilling	Break	Upskilling	Break	Upskilling

Who should **attend**?

This course is designed for mid-to-senior professionals who manage teams, lead departments, influence decisions or support organisational transformation.

Role	Relevancy	Why?
Department Heads and Business Unit Leaders	★★★★	You need to guide teams through AI adoption while protecting performance, trust and accountability.
Managers and Senior Managers	★★★★	You are expected to improve productivity and decision quality but need a structured way to use AI responsibly.
HR, L&D and Talent Leaders	★★★★	You play a key role in preparing employees, managing resistance and building workforce readiness for AI adoption.
Strategy and Transformation Teams	★★★★	You need practical frameworks to connect AI adoption with business priorities, workflows and measurable outcomes.
Operations and Process Improvement Leaders	★★★	You can use AI to redesign workflows, reduce manual work and improve team efficiency with proper human oversight.
Finance, Risk, Compliance and Governance Professionals	★★★	You need to understand AI risks, review points, data boundaries and responsible usage principles.
Marketing, Communications and Customer Experience Leaders	★★★	You need to use AI while protecting brand voice, customer trust and emotional relevance.
C-Suite and Senior Executives	★★★	You need a practical strategic view of AI leadership without going into technical implementation detail.

★★★★ Highly Relevant ★★★ Relevant ★ Somewhat Relevant

Course **Trainer**



Lead Trainer:

Martin Li

Founder, The Gain Lab

AI-Empowered Leadership Strategist & Executive Coach

Martin Li is a Singapore-based adult educator, growth consultant and executive coach who works at the intersection of Artificial Intelligence and Emotional Intelligence.

He helps leaders and teams integrate AI without eroding trust, culture or ethical clarity. With experience across digital growth, marketing, adult learning and enterprise capability development, Martin brings a practical and human-centred approach to AI transformation.

He is the founder of The Gain Lab; a capability development firm focused on bridging advanced technology with core human leadership. His work supports professionals and organisations in building stronger judgement, adoption confidence and responsible approaches to AI-enabled work.

Martin's training focus includes AI leadership, human-centred AI adoption, AI governance, emotional intelligence, digital marketing and workplace learning.

2-DAY COURSE

AI-Empowered Leader: Strategic Judgement, Governance and Team Adoption for Non-Technical Executives

21-22 October 2026

Kuala Lumpur

Standard Fee **RM3,500 / delegate**
 Group Fee **RM3,150 / delegate**

- Group fee applies to registrations of 3 delegates or more.
- The course fee is inclusive of applicable taxes and is 100% HRD Corp claimable.
- The course fee includes a 1-night stay at the event hotel.

☐

Please tick (✓) the box if you are applying for HRD Corp grant.

A. ORGANISATION INFORMATION

Name	
Address	
Postcode	
Email	
Phone	

FASTEST WAY TO REGISTER

- Complete the Workshop Series Registration Form
- Kindly email it to us at registration@skill-lyft.com

TERMS & CONDITIONS

1. Replacement Policy

Delegates may request a replacement at no additional cost, provided Skill-Lyft is notified at least three (3) working days before the event.

2. Cancellation Policy

All cancellations must be submitted in writing via email to Skill-Lyft. The following charges apply based on the time of cancellation:

- More than 15 working days before the event: Full refund with no charges.
- 8 to 14 working days before the event: 50% of the registration fee will be charged.
- Within 7 working days before the event: 100% of the registration fee will be charged.

3. No-Show Policy

Delegates who do not attend the event will be charged the full registration fee.

4. Skill-Lyft's Rights

Skill-Lyft reserves the right to cancel or reschedule events. Delegates will be informed promptly of any changes. Please note that Skill-Lyft will not be responsible for airfare, hotel accommodations, or other travel-related expenses incurred by delegates.

5. HRD Corp Grant

If the approved HRD Corp grant amount is less than the course fee, the company will be invoiced for the difference.

6. Invoice & Payment Policy

All invoices must be settled within 14 days of the invoice date or at least one (1) working day before the event, whichever comes first. Delegates will not be allowed entry to the course if payment has not been received.

7. Data Privacy

Skill-Lyft (M) Sdn Bhd acts as the data controller for this information. Your details will be stored in our database and used to fulfill our legitimate interests in event administration.

B. DELEGATE INFORMATION

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Please tick (✓) the box if you have more than three (3) delegates - refer additional copy of this form.

1

Name

Designation

Department

Email

Mobile No.

Dietary Concerns: Vegetarian

Allergies

2

Name

Designation

Department

Email

Mobile No.

Dietary Concerns: Vegetarian

Allergies

3

Name

Designation

Department

Email

Mobile No.

Dietary Concerns: Vegetarian

Allergies

C. BILLING INFORMATION

Quotation or invoice should be directed to:

Name

Designation

Email

Phone

E-signature

By signing, I hereby acknowledge that I have thoroughly read and fully understand the Terms & Conditions stated in this registration form.